

**COURSE STRATEGY: COURSE PLANNING**  
**Leadership Skills for Future Leaders**

<b>STARTING POINT</b>	<b>MILESTONE 1</b>	<b>MILESTONE 2</b>	<b>MILESTONE 3</b>	<b>GOAL</b>
<p><i>Someone at this stage is:</i></p> <ul style="list-style-type: none"> <li>- Not familiar with brief coaching and mentoring/reverse mentoring. They do not know how they could be beneficial.</li> </ul>	<p><i>Someone at this stage is:</i></p> <ul style="list-style-type: none"> <li>- Understands the basics of brief coaching, mentoring and reverse mentoring.</li> <li>- Able to identify examples how coaching/mentoring and reverse mentoring will be a useful tool for own professional growth.</li> </ul>	<p><i>Someone at this stage is:</i></p> <ul style="list-style-type: none"> <li>- Able to identify at least 3 methods and techniques they intend to use their professional lives.</li> <li>- Understand the use of personalized plan.</li> </ul>	<p><i>Someone at this stage is:</i></p> <ul style="list-style-type: none"> <li>- Demonstrate coaching/mentoring/reverse mentoring techniques.</li> <li>- Simulate coaching and mentoring/reverse mentoring.</li> <li>- Able to apply the 6-months personalized coaching/mentoring/reverse mentoring plan for growth.</li> </ul>	<p><i>Someone at this stage is:</i></p> <ul style="list-style-type: none"> <li>- Participate in coaching/ mentoring and reverse mentoring 6-months project.</li> </ul>
<p><i>To get to the next stage:</i></p> <ul style="list-style-type: none"> <li>- Overview of brief coaching, mentoring and reverse mentoring.</li> <li>- 2 case studies.</li> </ul>	<p><i>To get to the next stage:</i></p> <ul style="list-style-type: none"> <li>- Introduce the idea of personalized growth plan.</li> <li>- Identify coaching/mentoring/reverse mentoring methods or techniques.</li> </ul>	<p><i>To get to the next stage:</i></p> <ul style="list-style-type: none"> <li>- Create a 6 months plan.</li> <li>- Apply brief coaching questions and steps.</li> <li>- Simulate coaching and mentoring.</li> </ul>	<p><i>To get to the next stage:</i></p> <ul style="list-style-type: none"> <li>- Introduce, discuss and reflect on the 6 months project (with peers, milestones etc.)</li> </ul>	<p><i>To get to the next stage:</i></p>
<p><i>Content ideas:</i></p> <ul style="list-style-type: none"> <li>- Short overview video in</li> <li>- Presentation in</li> </ul>	<p><i>Content ideas:</i></p> <ul style="list-style-type: none"> <li>- Pair discussion: identifying the possibilities and challenges</li> <li>- Quiz</li> <li>- Checklist</li> <li>- Mindmap</li> </ul>	<p><i>Content ideas:</i></p> <ul style="list-style-type: none"> <li>- Coaching session: participants watch a short coaching session</li> <li>- Pair discussion: workbook with the plan outline</li> </ul>	<p><i>Content ideas:</i></p> <ul style="list-style-type: none"> <li>- Personalized 6 months plan with reflection</li> <li>- Overall project plan final stage</li> </ul>	<p><i>Content ideas:</i></p>